

Professional Background Screening Basics

WHAT IS A PROFESSIONAL BACKGROUND SCREEN?

Conducted by a **Consumer Reporting Agency (CRA)**, a background check or “screen” is a generic term meaning different things when used in different contexts. It is the process of **compiling data** from both **private** and **public sources**.



WHY ARE PROFESSIONAL BACKGROUND SCREENS CONDUCTED?



Safety



Risk
Mitigation



Asset
Protection

WHO REQUESTS PROFESSIONAL BACKGROUND SCREENS?



EMPLOYERS

Employment,
Volunteer & Contract
Assignment Screening



LANDLORDS

Tenant Rental
Agreements

Employers routinely request background screens for potential **new hires** and **existing employees**, particularly for positions where employees **work with vulnerable populations** or have **access to consumers' financial information**. Also, **federal and state laws require** that background screens be conducted for certain jobs.

WHEN IS PROFESSIONAL BACKGROUND SCREENING USED?



Child
Care



Health
Care



Transportation



Home
Service



Office



Volunteers



Tenancy



Elder
Care



Contract
Assignment



Financial
Industry



Education